



## Robinhood Northern Stars Assistant Coach

### SCHEDULE A Schedule of Services

The Contractor shall provide the following Services:

#### POSITION DESCRIPTION OCTOBER 2020

|                            |   |                    |                 |
|----------------------------|---|--------------------|-----------------|
| <b>Position Title:</b>     | Robinhood Northern Stars Assistant Coach                          |                    |                 |
| <b>Work Area:</b>          | High Performance  | <b>Reports to:</b> | General Manager |
| <b>Primary Location/s:</b> | Pulman Arena<br>Auckland Netball Centre<br>Nationally as required |                    |                 |
| <b>Employment Status:</b>  | Independent Contractor (campaign)                                 |                    |                 |

#### Purpose

- Assist the Robinhood Northern Stars Head Coach to prepare the team for the 2021 ANZ Premiership. The intent of the team is to win the ANZ Premiership with performances our community and fans can be proud of.

#### Responsibilities & Measures

| Key Accountabilities                | Critical Factors   |
|-------------------------------------|--|
| <b>Athlete and Team Development</b> | <ul style="list-style-type: none"> <li>Assist with planning and development of programmes and training sessions that will enhance performance.</li> <li>Lead content within training sessions as and when required.</li> <li>Lead a specialist area of court during specialist training sessions.</li> <li>Lead conditioning within sessions if S and C is unavailable.</li> <li>Support the Head Coach in match debrief and providing feedback to players.</li> <li>Support the Head Coach with Coach and Player meetings throughout the season.</li> <li>Provide technical and tactical feedback for players for End of Season Reports.</li> </ul> |
| <b>Match Winning Performances</b>   | <ul style="list-style-type: none"> <li>Provide input into the starting line up, replacement player selections and in game substitutions.</li> <li>Discuss in game observations in real time with head coach to inform potential changes and provide focused support as directed by the head coach at quarter breaks.</li> </ul>  |

|   |   |
|---|---|
| <b>Analysis</b>   | <ul style="list-style-type: none"> <li>Assist the head coach, analyst and players to use video analysis and statistics to focus on critical factors that will enhance the performance of our team and provide clear analysis of each opposition to set team strategy.</li> </ul>  |
| <b>Assist in management of the Team</b>                                       | <ul style="list-style-type: none"> <li>Assist in the development and management of the overall campaign plan.</li> <li>Provide input and observations of athletes at team management meetings.</li> <li>Work collaboratively and with integrity with all team personnel.</li> <li>Maintain confidentiality.</li> </ul>  |
| <b>Maintaining the special character of the Robinhood Northern Stars team</b> | <ul style="list-style-type: none"> <li>Add to the team performance culture in and uphold team values.</li> <li>Assist the management team in ensuring individual actions are in line with the values of the team.</li> <li>Build upon the positive relationships the Northern Stars has within it's community and supporters.</li> <li>Maintain professional working relationships with NNZ staff, volunteers and the umpires.</li> </ul> |

| <b>Key Relationships</b>  |  |
|---|--|
| <b>Internal</b>   | <b>External</b>  |
| General Manager<br>Head Coach<br>Team Management<br>Athletes<br>Athlete Support Staff | NNZ High Performance Department<br>Silver Ferns coaching staff<br>National Squad Coaching Staff<br>HPSNZ |

| <b>Staff Reporting</b> |                  |
|------------------------|------------------|
| <b>Paid</b>            | <b>Volunteer</b> |
|                        |                  |

| <b>Delegation of Authority</b> |  |
|--------------------------------|--|
|                                |  |

| <b>Core Competencies, Knowledge and Experience</b>          |  |
|---|--|
| <b>Competency</b>   | <b>Descriptors</b>   |
| <b>Leadership</b>   | <ul style="list-style-type: none"> <li>Honest and trustworthy.</li> <li>Has positive energy and an enthusiastic approach.</li> <li>Able to build productive working relationships.</li> <li>Able to challenge others and themselves</li> <li>Creates learning experiences that are creative and innovative</li> <li>Proven in developing collaborative environments</li> <li>Confident and decisive under pressure.</li> <li>Effective communicator</li> </ul> |
| <b>High Performance Coaching Knowledge &amp; Experience</b> | <ul style="list-style-type: none"> <li>Proven track record of Netball coaching success at representative level.</li> <li>Coaching qualifications and training that demonstrate elite coaching capability.</li> </ul>   |

|   |   |
|---|---|
|   | <ul style="list-style-type: none"> <li>• Demonstrates a good understanding of the technical and tactical requirements of each position and area of court.</li> <li>• Demonstrates a good understanding of the ANZ Premiership opposition teams.</li> <li>• Has displayed innovation and creativity within their coaching practice.</li> <li>• Ability to develop and implement a coaching plan.</li> <li>• Ongoing commitment to professional development as a coach.</li> <li>• Shares best practise knowledge and experience with other coaches as required.</li> </ul> |
| <b>Communication</b>                                | <ul style="list-style-type: none"> <li>• Can impart information and ideas with clarity.</li> <li>• Stimulates athlete thinking through questioning.</li> <li>• Consistently communicates with constructive and goal orientated feedback as required by the Head Coach</li> <li>• Listens to athletes and creates environments for collaboration.</li> <li>• Ensures collective understanding about goals, strategy, and team culture.</li> <li>• Accessible and professional when working with the media.</li> </ul>  |
| <b>Interpersonal Skills</b>                         | <ul style="list-style-type: none"> <li>• Conveys credibility, driving influence and ensuring 'buy in'.</li> <li>• Quickly establishes and maintains rapport and effective relationships at all levels, with both internal and external stakeholders.</li> </ul>   |
| <b>Planning</b>                                     | <ul style="list-style-type: none"> <li>• Can action set goals, objectives and measures as required by the Head Coach</li> <li>• Works in a methodical, well-planned and organized manner.</li> </ul>  |
| <b>Assist in Leadership &amp; Strategic Ability</b> | <ul style="list-style-type: none"> <li>• Future orientated and visionary</li> <li>• Motivated by a growth mind set</li> <li>• A strong awareness and understanding of Emotional and Cultural Intelligence.</li> <li>• Skilled at prioritising, delegating tasks, and making decisions fast when required.</li> </ul>  |

| <b>Other</b> |  |
|--------------|--|
|              | <ul style="list-style-type: none"> <li>• Given the demands of this role and the nature of working in sport, mainly evening and weekend work will be required.</li> </ul> |